



## Village of Big Bend Police Department

W230 S9185 Nevins St Big Bend, WI 53103

(262) 662-3782 FAX (262) 662-0974

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Chief Jamie Aide      Sergeant Nate Schweitzer

November 5, 2025

Village of Vernon  
W249 S8910 Center Drive  
Vernon, WI 53103

Dear Members of the Village of Vernon Board,

I am attaching a cost estimate/proposal for the Village of Big Bend Police Department to provide Police Services for the Village of Vernon. I have included a few different options, depending on what your Village would prefer. The upper portion shows the cost breakdown, with the total costs for each option at the bottom.

I have included different options such one shift per day for five days a week and one shift per day for seven days per week. In addition, I have included options for a brand-new squad car, and also one for the Village of Big Bend Police Department providing one of our current squads, a 2023 Ford Police Interceptor Utility (Explorer) that would be dedicated to patrolling the Village of Vernon, and could have the graphics replaced to have the Village of Vernon on it, should you so desire. The if the option to use the Big Bend squad, were to be chosen, the vehicle and equipment would remain the property of the Village of Big Bend, but would be the dedicated Village of Vernon for the duration of the contact.

The estimate is for 2026 and based on the Officer's current contract which goes through the end of 2027, and current costs for items.

Additionally, the Officer would need workspace with security in compliance with Criminal Justice Information Security (CJIS) which could be provided by the Village of Vernon, or they could use the Big Bend Police Department, whichever option you prefer.

If you have any questions, feel free to contact me.

Respectfully,

Chief Jamie Aide

**Village of Big Bend**  
**Draft for 2026 Village of Vernon Police Services Contract**

		Fill in 2nd Shift Officer for 7 day coverage		Cost Per Full Time Officer
<b>Wages</b>				<b>Full Time Officer 40hrs/week</b>
Wages per Hour		\$40.60		\$40.60
Wages per Week		\$649.60		\$1,624.00
Yearly Wages total		\$33,779.20		\$84,448.00
Uniform Allowance		\$260.02		\$650.04
<b>Total Pay per Officer</b>	<b>2nd Officer 2 days week</b>	<b>\$34,729.42</b>	<b>Annual</b>	<b>\$85,098.04</b>

Employee Benefits		2nd Ofc for 7 day cov.		Full time Officers
Wisconsin Retirement	14.70%	\$4,965.54		\$12,413.86
Workers Compensation		\$208.65		\$521.63
Law Enforcement Liability (per Officer)		\$285.22		\$713.06
SS (6.2%) & Medicare (1.45%)	7.65%	\$2,584.11		\$6,460.27
Life Insurance		\$201.60		\$504.00
Health Insurance		\$4,080.00		\$10,200.00
Dental Insurance		\$13.60		\$34.00
<b>Total Cost of Benefits per Officer</b>	<b>Hourly</b>	<b>\$12,338.73</b>	<b>Annual</b>	<b>\$30,846.82</b>
<b>Total Cost Per Officer (wages and benefits)</b>	<b>Hourly</b>	<b>\$47,068.14</b>	<b>Annual</b>	<b>\$115,944.86</b>
			<b>Hourly</b>	<b>\$55.74</b>

**Based on  
Single coverage**

Annual Work Days Per Year FT Officer 5/Week	260
Vacation Days	17
Holidays	10
Training days	5
Total Available Days FT Officer	228
Total Available Hours FT Officer	1824
Total Days for Officer to Fill in @ 5 days/week	32
Total Hours for Officer Fill in @ 5 days/Week	256

Full time Officer Total Cost	\$115,944.86
Back Fill Officer cost Fill in for Vac./Hol./Training	\$10,393.60
<b>Total Officer Cost for 5 Days/Week with fill in</b>	<b>\$126,338.46</b>
Total Ofc. Cost for 2 additional days/ week	\$47,068.14
<b>Total Ofc. Cost for 7 day/week with days/ week</b>	<b>\$173,406.60</b>

### Additional Costs

<b>Administration, Investigation, Court. Overtime etc. and Operational cost Estimate</b>			<b>\$40,000.00</b>
BBPD 2023 Explorer Squad Using Federal Standard Business Use Mileage Rate of .70/mile	Miles per Shift	75	
	Annual Miles 5/week	19,500	\$13,650.00
	Annual Miles 7/week	27,375	\$19,162.50

<b>Est. Cost for changing decal on BBPD Squad to Vernon if desired</b>	<b>\$1,000.00</b>
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### Cost Estimate for New Squad

2026 Ford Police Interceptor Utility	\$52,000.00
Lights, Cage, siren, console, etc. w/install	\$25,000.00
Radar Unit	\$2,500.00
Squad Radio	\$2,750.00
Squad Rifle	\$1,400.00
Lidar Unit	\$2,000.00
Misc equip, cones, lock out tools etc	\$500.00
Squad computer	\$2,500.00
Axon Fleet camera	\$3,464.07

Recurring cost each year for 3 years of Axon Contract

<b>Estimated cost for a brand new squad</b>	<b>\$92,114.07</b>
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### First year Cost for New Fulltime Officer

Uniforms for 1 full time officer	\$1,100.00
Axon Body camera	\$1,352.55
Axon Taser	\$1,048.69

Recurring cost each year for 5 years of Axon Contract

Recurring cost each year for 5 years of Axon Contract

Hire additional full time Officer	\$1,100.00
Body Armor	\$1,100.00
<b>Total</b>	<b>\$5,701.24</b>

### Costs for 2026

Officer 5 days a week on 2nd shift WITHOUT another Officer filling in Vac/Holidays etc.	\$115,944.86
Officer 5 days a week on 2nd shift with another Officer filling in Vac/Holidays etc.	\$132,039.70
Officer 7 days a week on 2nd shift with another Officer filling in Vac/Holidays etc.	\$179,107.84
5 Days /week with using BBPD Squad	Add \$1000 for Vernon Graphics to replace BBPD Graphics
7 Days /week with using BBPD Squad	Add \$1000 for Vernon Graphics to replace BBPD Graphics
5 Days /week with brand new squad	\$224,153.77
7 Days /week with brand new squad	\$271,221.91



*"Life is better in the Bend"*

Big Bend Village Hall  
W230 S 9185 Nevins Street  
Big Bend, WI 53103  
Phone: 262.662.2747  
Fax: 262.662.3751

## AGENDA

### Village Board Meeting

**Thursday, November 6<sup>th</sup>, 2025 at 7:00pm**  
**Village Hall Board Room**

**1. Call to Order/Pledge/Roll Call**

**2. Statement of Public Notice**

**3. Public Comments**

The public is encouraged to address the Village Board at this time regarding items on the agenda. The Village is not authorized by the Wisconsin open meetings law to discuss, comment or take action at the meeting on any issue raised by public comment that is not part of tonight's agenda. Please keep your comments limited to three minutes and state your name and address when starting your comments and fill out the sign-in sheet provided.

**4. Reports**

- a. President's Report
  - i. Correspondence
- b. Fire Department Monthly Report
- c. Police Department Monthly Report
- d. Public Works Department Monthly Report
- e. Library Board Report
- f. Celebrations Commission Report
- g. Village Treasurer's Report
- h. Report from Professional Services

**5. Consideration and Possible Approval of Minutes**

- a. October 2, 2025
- b. October 23, 2025 Joint Public Hearing

**6. Approval of Bills**

- a. Discussion, consideration and possible approval of accounts payable from Wednesday, October 22<sup>nd</sup>, 2025, in the amount of \$98,238.69 and Thursday, November 6<sup>th</sup>, 2025, in the amount of \$\_\_\_\_\_.

**7. Discussion/Action Items**

- a. Discussion, consideration and possible approval of BRT Services LLC; Andrew Smith and Demi Smith, Applicant; requesting a Conditional Use Amendment and associated Site Plan and Plans of Operations request to operate a trucking operations business. The property is generally located on the West side of Wynn Dr. approx. 600 ft. south of Edgewood Ave., at S87W23130 WYNN DR. on approximately 2.98 acres. Parcel TK BBV 2105030.

- b. Discussion, consideration, possible decision and possible approval of new sign for Village Hall.
- c. Discussion, consideration and possible approval of agreement for Village Planning and Engineering professional services between the Village of Big Bend and Cedar Corporation.
  - i. The Village will continue to use Applied Technologies, LLC for engineering services as well, specifically for the future waste water management plan.
- d. Discussion, consideration and possible approval of selling and purchasing new Department of Public Works Equipment.
  - i. Payoff of John Deere Front End Loader
  - ii. Sale after Payoff of John Deere Front End Loader
  - iii. Purchase of a new backhoe
- e. Discussion, consideration and possible approval of Resolution 2025-05, A Resolution Authorizing a General Obligation Loan from Citizens Bank of Mukwonago.
- f. Discussion, consideration and possible approval of Resolution 2025-07, A Resolution Establishing Fees for Services Provided by the Big Bend Fire Department.
- g. Discussion and consideration and possible approval of Ordinance 2025-07, An Ordinance Repealing and Recreating Chapter 8 of the Municipal Code of the Village of Big Bend Relating to the Village of Big Bend Traffic Code.
- h. Discussion, consideration and possible approval of Resolution 2025-08, A Resolution Establishing Fines and Forfeitures for the Big Bend Police Department.
- i. Discussion, consideration and possible approval of new operator's license for Talia M. Faulk with Kwik Trip.
- j. Discussion, consideration and possible approval of new appointment to Plan Commission of the Village of Big Bend, to fill vacancy.

## **8. Set Next Meeting Date**

- a. Public Hearing – Thursday, December 4<sup>th</sup>, 2025 at 6:30pm
- b. Thursday, December 4<sup>th</sup>, 2025 at 7:00pm

**9. Adjourn**

**DATED** at Big Bend, Wisconsin this 5<sup>th</sup> day of November, 2025

## Village of Big Bend

Traci Lewandowski, Village President

Should you have any questions or comments regarding any items on this agenda, contact the Clerk's Office at 262.662.2747. It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above stated meeting to gather information; no action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to above this notice. Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals.



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## AGENDA AMENDED

### Village Board Meeting

Thursday, October 2<sup>nd</sup>, 2025 at 7:00pm  
Village Hall Board Room

**1. Call to Order/Pledge/Roll Call**

**2. Statement of Public Notice**

**3. Public Comments**

The public is encouraged to address the Village Board at this time regarding items on the agenda. The Village is not authorized by the Wisconsin open meetings law to discuss, comment or take action at the meeting on any issue raised by public comment that is not part of tonight's agenda. Please keep your comments limited to three minutes and state your name and address when starting your comments and fill out the sign-in sheet provided.

**4. Reports**

- a. President's Report
  - i. Correspondence
- b. Fire Department Monthly Report
- c. Police Department Monthly Report
- d. Public Works Department Monthly Report
- e. Library Board Report
- f. Celebrations Commission Report
- g. Village Treasurer's Report
- h. Report from Professional Services

**5. Consideration and Possible Approval of Minutes**

- a. August 28, 2025 Joint Public Hearing
- b. September 10, 2025 Special Board Meeting
- c. September 4, 2025
- d. April 3, 2025 Amended Village Board Meeting Minutes

**6. Approval of Bills**

- a. Discussion, consideration and possible approval of accounts payable from Wednesday, September 17, 2025, in the amount of \$137,96.98 and Thursday, September 4<sup>th</sup>, 2025, in the amount of \$\_\_\_\_\_.

**7. Discussion/Action Items**

- a. Discussion, consideration and possible approval of managed IT services engagement letter between the Village of Big Bend and The Tech Joy.

- b. Discussion, consideration and possible approval of agreement for Village Planning and Engineering professional services between the Village of Big Bend and Cedar Corporation.
- c. Discussion, consideration and possible approval Authorization to Perform Professional Engineering Services - PASER Ratings Assistance, between the Village of Big Bend and Cedar Corporation.
- d. Discussion, consideration and possible approval of Memorandum of Understanding Between The Village of Big Bend and the Big Bend Professional Police Association Local 806 of the Wisconsin Professional Police Association/LEER.
- e. Discussion, consideration and possible approval of updated Intergovernmental Agreement between the Village of Big Bend and Waukesha County regarding the Municipal Recycling Dividend Program.
- f. Discussion, consideration and possible approval of Johns Disposal Curbside Bulk Items Collection.
- g. Discussion, consideration and possible approval of Johns Disposal Weekly Recycle Collection.
- h. Discussion, consideration and possible approval of Rural Home Cemetery Flagpole installation quote.
- i. Discussion, consideration and possible approval of selling and purchasing new Department of Public Works Equipment.
- j. Discussion, consideration and possible approval Ordinance 2025-07 An Ordinance Repealing and Recreating Chapter 10 of the Municipal Code of the Village of Big Bend Relating to Village of Big Bend Orderly Conduct.
- k. Discussion, consideration and possible approval of Resolution 2025-02, A Resolution Establishing Fines & Forfeitures for the Big Bend Police Department.
- l. Discussion, consideration and possible approval of Resolution 2025-03, A Resolution Establishing Village of Big Bend/Village of Waukesha Joint Municipal Court Operating Costs.
- m. Discussion, consideration and possible approval of 2025-2026 Insurance Proposal between the League of Wisconsin Municipalities Mutual Insurance Company and the Village of Big Bend.
- n. Discussion and consideration of Windwalker roadway repairs.

## 8. Set Next Meeting Date

a. Thursday, November 4<sup>th</sup>, 2025 at 7:00pm

**9. Adjourn**

**DATED** at Big Bend, Wisconsin this 30<sup>th</sup> day of September, 2025  
**Village of Big Bend**  
Traci Lewandowski, Village President

Should you have any questions or comments regarding any items on this agenda, contact the Clerk's Office at 262.662.2747. It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above stated meeting to gather information; no action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to above this notice. Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals.



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## AGENDA

### Village Board Meeting

**Thursday, September 4<sup>th</sup>, 2025 at 7:00pm**

**Village Hall Board Room**

**1. Call to Order/Pledge/Roll Call**

**2. Statement of Public Notice**

**3. Public Comments**

The public is encouraged to address the Village Board at this time regarding items on the agenda. The Village is not authorized by the Wisconsin open meetings law to discuss, comment or take action at the meeting on any issue raised by public comment that is not part of tonight's agenda. Please keep your comments limited to three minutes and state your name and address when starting your comments and fill out the sign-in sheet provided.

**4. Reports**

- a. President's Report
  - i. Correspondence
- b. Fire Department Monthly Report
- c. Police Department Monthly Report
- d. Public Works Department Monthly Report
- e. Library Board Report
- f. Celebrations Commission Report
- g. Village Treasurer's Report
- h. Report from Professional Services

**5. Consideration and Possible Approval of Minutes**

- a. August 14, 2024

**6. Approval of Bills**

- a. Discussion, consideration and possible approval of accounts payable from Thursday, September 4<sup>th</sup>, 2025, in the amount of \$\_\_\_\_\_

**7. Discussion/Action Items**

- a. Discussion and consideration of 2026 capital purchases.
- b. Discussion, consideration and possible approval of Resolution 2025-01 Declaring intent to exceed minimum requirements to be considered exempt from the Waukesha County Library Levy.
- c. Discussion, consideration and possible approval of Cemetery Boards request to manage their own funds and to reopen their own checking account through Citizens Bank of Mukwonago.
- d. Discussion and consideration of updating the Village of Big Bend Ordinances.

**8. Set Next Meeting Date**

- a. Thursday, October 2<sup>nd</sup>, 2025 at 7:00pm

**9. Adjourn**

**DATED** at Big Bend, Wisconsin this 3<sup>rd</sup> day of September, 2025

**Village of Big Bend**

Traci Lewandowski, Village President

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## AGENDA

### Village Board Meeting

**Thursday, August 14<sup>th</sup>, 2025 at 7:00pm**  
**Village Hall Board Room**

**1. Call to Order/Pledge/Roll Call**

**2. Statement of Public Notice**

**3. Public Comments**

The public is encouraged to address the Village Board at this time regarding items on the agenda. The Village is not authorized by the Wisconsin open meetings law to discuss, comment or take action at the meeting on any issue raised by public comment that is not part of tonight's agenda. Please keep your comments limited to three minutes and state your name and address when starting your comments and fill out the sign-in sheet provided.

**4. Reports**

- a. President's Report
  - i. Correspondence
    - 1. Completed 2023 Audit Report and 2023 Financial Statements
- b. Fire Department Monthly Report
- c. Police Department Monthly Report
- d. Public Works Department Monthly Report
- e. Library Board Report
- f. Celebrations Commission Report
- g. Village Treasurer's Report
- h. Report from Professional Services

**5. Consideration and Possible Approval of Minutes**

- a. July 10, 2025

**6. Approval of Bills**

- a. Discussion, consideration and possible approval of accounts payable from Thursday, July 24<sup>th</sup> (\$142,096.41) and Thursday, August 14<sup>th</sup>, 2025, in the amount of \$\_\_\_\_\_

**7. Discussion/Action Items**

- a. Discussion, consideration and possible approval of purchasing new Police Department body cameras and signing a 5-year contract with Axon.
- b. Discussion, consideration and possible approval of utilizing League of Wisconsin Municipalities' Safety Grant to purchase a new Police Department shield.

- c. Discussion, consideration and possible approval of 2-Year contract between the Village of Big Bend and Waukesha County Data Processing Services for property tax assessment and billing.
- d. Discussion regarding open records laws, open meeting laws and pecuniary interest.

**8. Set Next Meeting Date**

- a. Thursday, August 14<sup>th</sup>, 2025 at 7:00pm

**9. Adjourn**

**DATED** at Big Bend, Wisconsin this 6<sup>th</sup> day of August, 2025

**Village of Big Bend**

Traci Lewandowski, Village President

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